

Boston Day and Evening Academy
Board of Trustees Retreat Minutes
Tuesday, May 11, 2021

Attendance: Alison Hramiec, Toni Elka, Maddrey Goode, Jennie Hallisey, Cris Rothfuss, Evelyn Zayas, Danny Rivera, Sonya Page, Lauren Barry, Spencer Kimball, Spencer Blasdale

Others in Attendance: Rawchayl Sahadeo, Janet Platt

Clerk: Claire Gracia

Call to Order

Rothfuss called the meeting to order at 5:32 pm.

Welcome and Review Agenda

Hramiec and Rothfuss welcome the board. Cris made a motion to accept the March Board meeting minutes. The motion was seconded by Kimball, approved by all in attendance. Platt led the connection activity and Hramiec announced the June departure of 3 Board members, sharing that they will be recruiting for their replacements.

Updates: Facilities

Hramiec shared updates from BDEA's work with the strategic consultants for acquiring a new building. The Facilities team is working with the consultants to create slide decks, set up meetings with outside stakeholders, and create a strategy. The team shared an update from BuildBPS and set up next steps, which included: receiving feedback from the Board, proposing a triangular trade to BPS, creating a positive campaign, receiving recommendations from outside figures, and converse with community members.

Updates: Esser Funds

BDEA asked students what they would want to make school easier and better by creating a gallery walk to get student voices. With the Esser funds, BDEA plans to expand our current partnerships, bring back distanced learning for a small population of students, focus on social emotional wellness, meet academic learning loss, support staff, add on AmeriCorps members and increase technology.

The Board brainstormed new ideas including creating a donor corporate giving plan when the new Director of Institutional Advancement is hired and potential new partnership with Mothers for Justice.

Board Recruitment

The Board agreed to send Hramiec a list of potential new members to be shared at the June Board meeting. In July, the Board will interview the candidates and introduce them to students. They will be onboarded in September. The maximum number of terms is 4 and each term is 2 years. The Board is also recruiting for the Foundation Board.

Head of School Reflection on SY and Goals

The Head of School shared her goals and reflections with the Board.

- Goal 1/Standard 1: Instructional Leadership
 - Model what it means to be an anti-racist institution, focus on predictability & consistency.
- Goal 2/Standard 2: Management & Operations
 - Advocate for level funding from BPS, increase new partnerships, and improve transparency with the budget.
- Goal 3/Standard 3: Management & Operations
 - Work with the community and public will to identify a new facility for BDEA.
- Goal 4/Standard 4: Family & Community Engagement
 - Increase the number of students using Connects to view attendance, decrease the number of students with less than 30% attendance, increase the number of students with attendance greater than 70%.

Executive Session: HoS Board Feedback for Evaluation

Cris called for a formal move to Executive Session, which was seconded by Evelyn at 7:00 pm. The Board finished the meeting by evaluating the Head of School.

Respectfully submitted,
Claire Gracia