**Boston Day and Evening Academy**

**Board of Trustees Minutes**

**Saturday, Sept. 7th, 2019**

**Attendance:** Danny Rivera, Alison Hramiec, George Cox, Sonya Page, Spencer Kimball, Spencer Blasdale, Constance Borab, Maddrey Goode, David Jones, Brandy Allen, Cris Rothfus

**Others in Attendance:** Janet Platt (BDEA Staff), Adrianne Level (BDEA Staff), Margie Samp (BDEA Staff), Norman Lowe (BDEA Staff), , Irma Camacho (BDEA Staff), Tammy Tai (Consultant)

**Clerk:** Janet Platt

1. **Welcome from Board Chair, Review Agenda: (Danny)**

Danny called to order at 8:40

1. **Did not do an approval of June minutes. Need to do this at the Oct. 8th mtg.**
2. **Board Connections**

Board connected in pairs on high school experience and stand-out memories.

1. **Looking Back, Moving Forward**

Head of school reflected on all of the important work that the board of trustees got done last year, expressing gratitude for support.

Projects included: finally securing ‘My Way Cafe, bringing in a new accounting firm and approving new auditors which has allowed us to complete the audit by the DESE timeline, approved amendments to our charter to increase enrollment, approved the Election to Work Agreement, approved the accountability plan, provided input and feedback into the schools new 3 year strategic plan, recruited three new board members to increase board membership to 12 members (2 of which are staff representatives)

This year some big projects for the board: planning and celebrating 25 years, developing a strategic fundraising plan, continue to think about building space for the next few years, addressing policy on 990 requirements,

1. **Dig into BDEA 3 Year Strategic Plan**

Tammy Tai our consultant presented the Strategic Plan and implementation plan

* 1. Gallery walk Q/A of work groups by LT members
	2. The board posted poned vote until the October’s meeting
	3. We revised BDEA’s Vision and Mission: wanted these to complement each other. The Vision is wide and could be for many organizations besides BDEA and can indicate who our partners could be. The Mission is much more specific to BDEA, and we wanted it to be much more strengths-based and capture what we do here.

**New Vision:**

Young adults own their learning to ignite personal and community transformation.

**New Mission:**

Boston Day and Evening Academy engages young adults to build a vision for their future through supportive relationships and meaningful competency-based learning experiences.

(board recommended adding an additional sentence to reflect our specific demographic)

Strategic Priorities:

1. Adopt an anti-racist and racial justice lens in all of our work.
2. Define data for learning.
3. Strengthen student programming.
4. Plan for organizational stability & sustainability.
5. Articulate our practice.
6. **Board Energizer**

Carousel activity to connect in pairs and get to know something new about multiple people.

1. **Sub-Committee Break Out Sessions**

Committees met to discuss goals for SY20

1. **SY20 Officers, Group Reflection**

Because our Board Chair has stepped away from the board this year, Mr. Rivera (vice-chair) and Spencer Kimbal (treasure), reviewed and discussed process for electing new officers for SY20.